

January 6th, 2020

To: DAV California, Employees

From: Dan Contreras, 4th National Junior Vice Commander, PSC | CEO-Adjutant

Subj: PERSONAL TIME OFF SCHEDULE

Team,

This past year has been a busy year. On top of all that we do daily, our team often goes above and beyond the limitations of our job descriptions—which is clearly reflected by the feedback that we get from those of whom you have made impact with. One thing we know, is that our team works—hard.

With that being said, your hard work deserves the time off that you earn. Well rested minds and bodies, help you to sustain the physical, emotional, and mental beatings that you all take daily, which is why we are asking all employees to submit ten (10) days of “anticipated vacation dates.” So that we can be better aware of our resources in the field, with your help—we can be better prepared for our daily outreach; but more importantly... you are taking care of yourselves—and not glued to your desks for 50 weeks out of the year.

Please submit your anticipated vacation days (including the days you anticipate taking on the Holiday Shut-Down) NLT January 31st, 2020, to Miss Tammy Hernandez; TRHernandez@davcal.org, and please know that the dates you submit will not be set in stone.

Thank you for all you do for California DAV, and for the California veterans.

Respectfully,

Daniel Contreras, 4th National Junior Vice Commander, PSC
CEO-Adjutant
DAV Department of California

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