DISABLED AMERICAN VETERANS
DEPARTMENT OF CALIFORNIA

MEMORANDUM

TO: Chapter Commanders, Adjutants, and Chapter Leaders
FROM: Enrique Ramos, Department Adjutant
SUBJECT: Department Line Officer Nomination Opportunity
DATE: October 2, 2026

Opportunity to Serve as a Department Line Officer

The DAV Department of California is pleased to invite qualified members throughout the state to consider the opportunity to serve as a **Department Line Officer**.

Serving as a Department officer is an important commitment to DAV, our Chapters, and the veterans and families we serve. Department leaders represent the interests of our membership throughout California and are expected to demonstrate leadership, professionalism, integrity, knowledge of DAV, and a strong commitment to our mission.

Chapter leaders are encouraged to share this opportunity with qualified members who have demonstrated leadership within DAV or through other veteran service organizations and who are interested in serving at the Department level.

Candidate Nomination Package

Members seeking consideration should prepare and submit a complete nomination package. The package must include:

1. **Name of Nominee** – Full name and DAV Chapter affiliation.
2. **Position Sought** – Identify the Department Line Officer position for which the member seeks consideration.
3. **Candidate Resume** – A current resume describing the nominee's qualifications, leadership experience, and accomplishments.
4. **DAV and Veterans Organization Experience** – Include significant accomplishments within DAV and/or other veteran service organizations.
5. **Chapter Positions Held** – Identify all elected or appointed Chapter positions previously or currently held, including dates of service when available.
6. **Candidate Photograph** – A current photograph of the nominee must accompany the resume and nomination package.

Candidates are encouraged to provide sufficient information for the Nominating Committee to understand their DAV experience, leadership background, qualifications, accomplishments, and ability to serve the Department of California.

Authority and Responsibility of the Nominating Committee

The Nominating Committee is established by the **Department of California Bylaws and Rules of Convention** under the heading **"THE CONVENTION COMMITTEES."**

Rule 25(h), **"Committee on Nomination of State Officers,"** states:

"This Committee shall consider and present to the State Convention a slate of candidates which it shall nominate for state officers."

By its very nature, the Nominating Committee has a serious responsibility: recommending individuals to serve as leaders of the DAV Department of California. These leaders may be called upon to speak and act on behalf of our Department membership, as well as California's injured and ill veterans and their families.

The vetting process provides the committee an opportunity to learn about each candidate's qualifications, DAV experience, leadership history, skills, abilities, and readiness to serve.

Encouraging the Next Generation of Department Leadership

Our Chapters are where DAV leadership begins. We encourage Chapter Commanders and Adjutants to identify members who have demonstrated commitment, integrity, leadership, and service and encourage them to consider taking the next step in serving DAV at the Department level.

The strength of the Department of California depends upon developing capable leaders who understand our organization, respect our governing documents, support our Chapters, and remain committed to DAV's mission of empowering veterans to lead high-quality lives with respect and dignity.

Please share this memorandum with your Chapter membership and encourage qualified members interested in Department leadership to prepare their nomination package for consideration by the Nominating Committee.

Thank you for your continued leadership and dedication to DAV and California's veterans.

Respectfully,

Enrique Ramos
Department Adjutant
DAV Department of California
13733 Rosecrans Ave.
Santa Fe Springs, CA 90670

DAV DEPARTMENT OF CALIFORNIA

DEPARTMENT LINE OFFICER CANDIDATE APPLICATION

Please complete this application and submit it with your candidate resume and photograph.

CANDIDATE INFORMATION:

Full Name: _____

DAV Membership Number: _____

DAV Chapter Number/Name: _____

City: _____

Phone: _____

Email: _____

POSITION SOUGHT:

Department Line Officer Position Sought: (COMMANDER, SRVICE, JRVICE)

DAV SERVICE AND LEADERSHIP EXPERIENCE:

Current DAV Chapter Position:

Previous DAV Chapter Positions Held:

Position	Chapter	Dates Served
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Department Positions, Committee Assignments, or Appointments Held, if any:

DAV ACCOMPLISHMENTS:

Briefly describe significant accomplishments, programs, initiatives, membership activities, service work, fundraising, advocacy, or other contributions you have made to DAV:

OTHER VETERANS ORGANIZATION EXPERIENCE:

List any leadership positions, volunteer service, accomplishments, or experience with other veterans organizations:

LEADERSHIP STATEMENT

Why are you seeking a Department Line Officer position?

What experience, skills, and abilities would you bring to the DAV Department of California leadership team?

What do you believe are the most important responsibilities of a Department Line Officer?

REQUIRED ATTACHMENTS

Please confirm that your candidate package includes:

☐ Completed Department Line Officer Candidate Application
☐ Current Resume
☐ Current Candidate Photograph
☐ DAV Chapter positions and leadership experience
☐ DAV accomplishments and veteran-service experience
☐ Other relevant veterans organization experience, if applicable

CANDIDATE CERTIFICATION

I certify that the information contained in this application and accompanying materials is true and accurate to the best of my knowledge. I understand that submission of this application does not constitute nomination, endorsement, or selection by the Nominating Committee or the DAV Department of California.

I further understand that I may be required to appear before the Department Nominating Committee as part of its candidate vetting process.

Candidate Name (Print): _____

Candidate Signature: _____

Date: _____

**** PLEASE RETURN PACKAGE TO HQ@DAVCAL.ORG ****

FOR NOMINATING COMMITTEE USE

Application Received: _____

Resume Received: ☐ Yes ☐ No

Photograph Received: ☐ Yes ☐ No

Candidate Package Complete: ☐ Yes ☐ No

Candidate Interview Date/Time: _____

Received/Reviewed By: _____

Date: _____